

Selector - on-line tool

Description:

SELECTOR is a unique tool that helps you to choose the Diversity Ambassador within your organization, based on the opinions expressed by all of the staff.



The aim of the survey is to collect information regarding the issue which employees are most often described by their colleagues with important criteria from the organization's point of view.

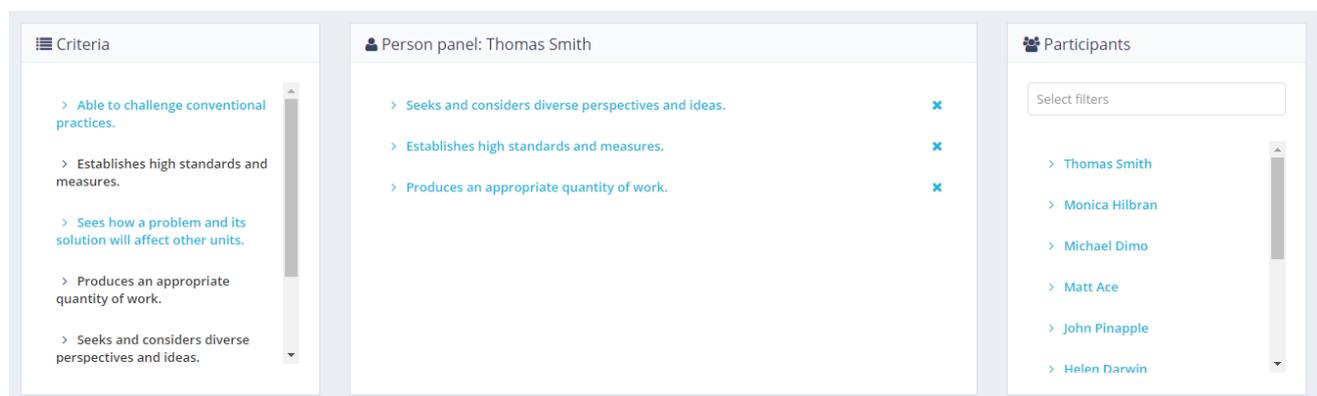
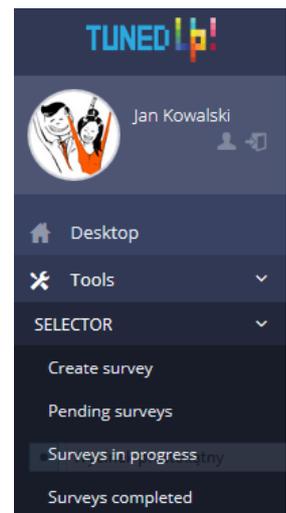
For example, if the following description will be defined as a criterion: 'Excellent companion for morning coffee', then all respondents will be able to match this criterion to the selected co-workers. On the basis of their votes, you will then find out how

many people like meeting this person for coffee, which may be the basis of the conclusions concerning to what extent individuals are informally opinion-forming, how sociable they are, etc.

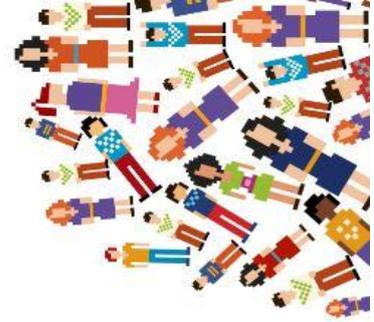
You can define criteria arbitrarily. Thus, you may either name the characteristic in the following way: 'leader', or 'natural leader' / 'legitimate leader', or describe the characteristic wider 'owns outstanding features which can be called leadership-like' or write in full sentence 'I find this person an inborn leader'. The choice is yours.

The assessment with the use of e-tool is performed electronically. You have to enter e-mail of all respondents to the system. Each entered to the system person is a respondent in the survey. Thus, he/she will receive an email with invitation to share their opinion regarding which criteria they can assign to their colleagues.

How she/he will do it? In enough to click single criterion or person from left/right box to choose item, next drag item and drop in the center area to create the match between criterion and person.



When all respondents fill in questionnaires, you will see "the big picture" of relations in your company and you will find out who suits best to the criteria of the new job position (as Diversity Ambassador).



How does it work?

1. How to log in?

SELECTOR is an on-line tool. So it means you have to log in to start working. Click here to start:

<http://tools.diversity-tuned.com/system/>

SELECTOR works in Czech, English, German, Polish and Spanish languages (choose the language by clicking on the flag).

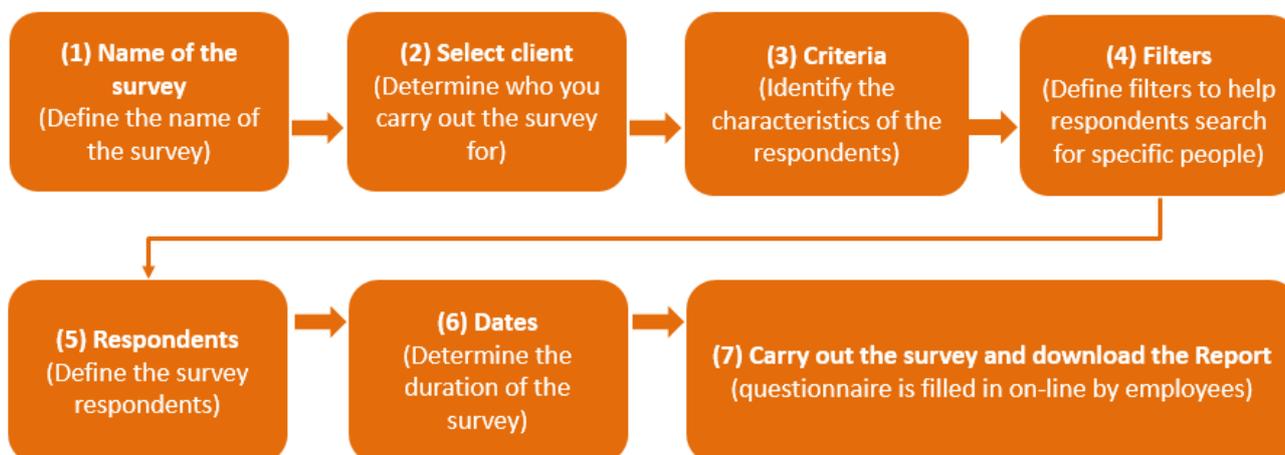
To access the system it is required to create the system account for the company. You can ask one of project partners to create the account for you or you can do it on your own.

Creating the account on your own is very simple:

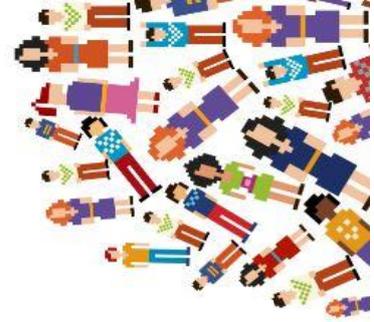
- click "Sign up" at the bottom of the log in panel;
- fulfill the short questionnaire with the basic information about you (name, company name, email) and define your password; approve your data (button "Sign up");
- log in to the system (login is your e-mail, password – you've just created it).

2. How to prepare the audit?

E-tool settings are to enable the user to troubleless moderation of whole assessment process even by unexperienced person (thanks to intuitive interface and system messages). The process of preparation of the SELECTOR is very simple:



If you need more information about the preparation process - please read the Guidelines for the SELECTOR. You will find the Guidelines at the Desktop of the system or by clicking here: <http://www.diversity-tuned.com/selector>



3. How the data are collected and analyzed?

After initiating the survey each respondent will receive an email with individual link to the questionnaire. So the data will collect automatically.

The system will analyze data automatically. You have to just download the complete report indicating who suits best to the defined criteria.

The report will reveal details about: survey methodology; how to interpret the survey; characteristics of respondents; The information contained in the report will tell you which people in the team are the closest to the criteria developed by your organization.

If you want to find out how does the sample of questionnaire look like - click here:

<http://tools.diversity-tuned.com/questionnaire/diversityagent/42bcb7ec31060a34b771>

If you want to find out how does the sample of report look like - click here

<http://www.diversity-tuned.com/selector>

(link to the sample of the Report at the bottom of the webpage)

There are only examples of the questionnaire and the report. The system allows to define many variations of questionnaires (and reports) depending on chosen criteria. The system is very flexible and open for adjustment to the specific needs of each company.

Date of start*

2016-11-01

Date of completion*

2016-11-30



More info: www.diversity-tuned.com